

Statutory Redundancy Pay Calculator

PES HR tools and templates

This chart indicates the number of weeks of statutory redundancy pay your employees are entitled to based on age and years in service. Statutory redundancy pay is paid gross and a week's pay can be capped at a rate set by Government annually.

If you have an upcoming redundancy, we recommend having a careful plan in place for communicating with employees and ensuring you follow the correct procedure. You can find out more about the redundancy process by visiting our website: wearepes.co.uk

Service (Years)		2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Age																					
17*	1																				
18	1	1½																			
19	1	1½	2																		
20	1	1½	2	2½	-																
21	1	1½	2	2½	3	-															
22	1	1½	2	2½	3	3½	-														
23	1½	2	2½	3	3½	4	4½	-													
24	2	2½	3	3½	4	4½	5	5½	-												
25	2	3	3½	4	4½	5	5½	6	6½	-											
26	2	3	4	4½	5	5½	6	6½	7	7½	-										
27	2	3	4	5	5½	6	6½	7	7½	8	8½	-									
28	2	3	4	5	6	6½	7	7½	8	8½	9	9½	-								
29	2	3	4	5	6	7	7½	8	8½	9	9½	10	10½	-							
30	2	3	4	5	6	7	8	8½	9	9½	10	10½	11	11½	-						
31	2	3	4	5	6	7	8	9	9½	10	10½	11	11½	12	12½	-					
32	2	3	4	5	6	7	8	9	10	10½	11	11½	12	12½	13	13½	-				
33	2	3	4	5	6	7	8	9	10	11	11½	12	12½	13	13½	14	14½	-			
34	2	3	4	5	6	7	8	9	10	11	12	12½	13	13½	14	14½	15	15½	-		
35	2	3	4	5	6	7	8	9	10	11	12	13	13½	14	14½	15	15½	16	16½		
36	2	3	4	5	6	7	8	9	10	11	12	13	14	14½	15	15½	16	16½	17		
37	2	3	4	5	6	7	8	9	10	11	12	13	14	15	15½	16	16½	17	17½		
38	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	16½	17	17½	18		
39	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	17½	18	18½		
40	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	18½	19		
41	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	19½		
42	2½	3½	4½	5½	6½	7½	8½	9½	10½	11½	12½	13½	14½	15½	16½	17½	18½	19½	20½		
43	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
44	3	4½	5½	6½	7½	8½	9½	10½	11½	12½	13½	14½	15½	16½	17½	18½	19½	20½	21½		
45	3	4½	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
46	3	4½	6	7½	8½	9½	10½	11½	12½	13½	14½	15½	16½	17½	18½	19½	20½	21½	22½		
47	3	4½	6	7½	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23		
48	3	4½	6	7½	9	10½	11½	12½	13½	14½	15½	16½	17½	18½	19½	20½	21½	22½	23½		
49	3	4½	6	7½	9	10½	12	13	14	15	16	17	18	19	20	21	22	23	24		
50	3	4½	6	7½	9	10½	12	13½	14½	15½	16½	17½	18½	19½	20½	21½	22½	23½	24½		
51	3	4½	6	7½	9	10½	12	13½	15	16	17	18	19	20	21	22	23	24	25		
52	3	4½	6	7½	9	10½	12	13½	15	16½	17½	18½	19½	20½	21½	22½	23½	24½	25½		

53	3	4½	6	7½	9	10½	12	13½	15	16½	18	19	20	21	22	23	24	25	26
54	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	20½	21½	22½	23½	24½	25½	26½
55	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22	23	24	25	26	27
56	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	23½	24½	25½	26½	27½
57	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	24	25	26	27	28
58	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	24	25½	26½	27½	28½
59	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	24	25½	27	28	29
60	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	24	25½	27	28½	29½
61+	3	4½	6	7½	9	10½	12	13½	15	16½	18	19½	21	22½	24	25½	27	28½	30

Don't forget we're always here to lend a hand. Simply call us on 01454 808658 or email us hello@wearepes.co.uk