

PES

Happy people. Happy business



Refreshingly different HR

We're more than just HR advisors



01454 808 658



wearePES.co.uk

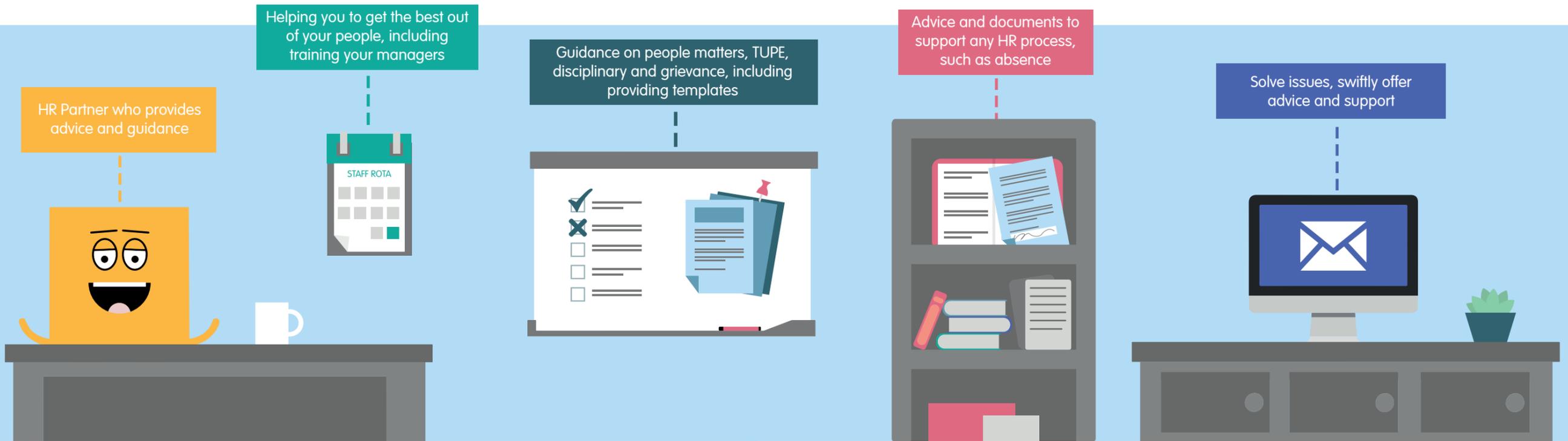


hello@wearePES.co.uk

How we can help

Managing people doesn't have to be overwhelming. It's about having the right employee in the right place at the right time. This is integral to building a successful business and at PES, we know how it's done.

Whether you're a small organisation with no in-house HR team, or a larger business that needs help from time to time with complex issues, we can help. We deliver refreshingly different HR advice and support.



What we offer

Our HR services help to create an outstanding employee experience. We really understand how smaller businesses work and our HR expertise is a perfect fit.

- Line manager training and development
- Promoting a positive culture
- Identifying values and how to use
- Organisational change
- Managing performance and progress
- Leadership development
- Clarifying role and requirements
- Reward and recognition
- Absence management
- Disciplinary and grievance
- TUPE transfers
- Contracts, policies and procedures

We provide an outsourced service that can slot straight into your organisation – big or small – and deliver expert help. And better still, we offer flexible solutions tailored to fit your requirements and your budget.

How it works

Our pricing is clear and transparent with no hidden fees. You choose the level of service and help that's right for your organisation.

Project work

Fixed prices based on project requirements. No hidden extras. Sample projects include:



Organisational change



Leadership development



Creating a high-performing culture

Retainers

- ✓ Phone and email support for easy-to-access HR advice and templates.
- ✓ Affordable monthly retainers.
- ✓ Ideal for support with day-to-day people challenges.

Why choose refreshingly different HR from PES?

Our expertise

- Years of front-line and board-level experience.
- Informed insights, pragmatic advice and clear solutions.
- Each of our experts has a successful HR career track record.
- Ideal for smaller organisations with no in-house HR department, or bigger businesses needing support with complex projects.

Refreshingly different approach

- We're pragmatic, not coercive – we'll provide the facts, explain what we think will work and why, then let you decide.
- We offer total flexibility, slotting into your team as required.
- We're a friendly bunch with a great sense of humour and we love helping organisations succeed.

What our clients say

“ PES are highly responsive and completely live up to their 'refreshingly helpful' mission statement! ”

Trevor Bell, Director, Trunki

“ PES gave us excellent advice and support during a recent organisation restructuring. ”

Andrew Steel, MD, Airmec

“ Excellent, no-nonsense, thorough, professional and knowledgeable approach...Highly recommended. ”

Darren Clare, CEO, Stratton Craig

“ PES has provided us with a great combination of expertise and flexibility. ”

Maggie Telfer OBE, CEO, Bristol Drugs Project

“ I would recommend them to any SME that wanted to outsource their HR function. ”

Joe Nisbet, MD, Jongor Hire



PES
Unit 8 Pinkers Court
Briarlands Office Park
Rudgeway
Bristol, BS35 3QH



2017
Health Insurance
Awards



INTERMEDIARY
AWARDS
WINNER
Best
Cash Plans
Intermediary

