



Implementing **happypeople** couldn't be easier

Setting up your employee benefits scheme is simple with PES

If you want to attract and retain the best people, employee benefits are essential. But does the thought of implementation put you off? At PES, we make it simple.

Our experts take the headache out of building, administering and launching your employee benefits scheme. We're used to working alongside growing businesses to design, implement and launch tailored solutions in as little as 12 weeks.

Why is implementing happypeople easy?

- PES has dedicated account managers working alongside you to understand your business needs, culture and values, to develop the right scheme for you.
- They are supported by a team of benefits specialists, technicians, regulated brokers and employee communications experts who are on hand to help with every detail.
- Our scheme designs are complete, taking into account everything from your business objectives through to the underlying technology, data requirements, the user interface, your employer branding, employee communications, and of course, the employee benefits themselves.
- We have strong relationships with many leading benefits providers. Our benefit brokers will not only recommend the best products for your business, they'll liaise with providers on your behalf.
- We also have regulated in-house brokers who are authorised to assess your health and risk needs, recommend the right products and negotiate the best prices for your tailored policies.
- We've developed our own employee benefits software in-house, which is constantly evolving. Our development department monitors the fine detail and makes sure the technical side of implementation runs smoothly.
- We are fully GDPR-compliant with IASME Gold Standard accreditation, so your data is secure. We will provide a simple, templated system so you can provide data in the right format, making data transfer and integration with your systems straightforward.



Why is implementing happypeople easy?

- From the moment we start work with you, our communications team will prepare and deliver employee communications right up to and beyond the scheme launch. Employees will be kept up-to-date and excited about the scheme, be ready to engage with their benefits from day one.
- Once **happypeople** is up and running, our account managers and their support team will maintain ongoing contact with you, to make sure the scheme continues to run smoothly and employee awareness remains high.
- The system generates regular management information on how your employee benefits platform is performing. Our team will work with you to make any necessary adjustments and keep it fresh for your employees.
- We provide an employee helpdesk during working hours. Your employees can phone or email for individual support, freeing you up to concentrate on your other business needs.
- Everything your scheme requires will be agreed and priced up front before we begin work, so there will be no 'hidden extras'.

What will you gain?

- ✓ Peace of mind from working with a team of employee benefits experts.
- ✓ Freedom to focus on other business priorities while we take care of employee needs.
- ✓ Assurance that your provider is fully GDPR-compliant and your data is secure.
- ✓ Budget control with our transparent, fixed pricing structure.

We'd love to hear from you

For a free, no-obligation demonstration of **happypeople**, or to find out more about any of our services, please get in touch or visit our website.



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